



**Gloucester  
Canoe Club**

## **Equal Opportunities Policy**

*For the purposes of this document, the term 'Club' is deemed to be Gloucester Canoe Club.*

The Club is fully committed to the principles of equality of opportunity and aims to ensure that everyone has a genuine and equal opportunity to participate in Paddlesport at all levels and in all roles of the sport. This is irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. In addition, the Club will endeavour to ensure that all are given the same opportunities regardless of their socio-economic background.

This shall include members, volunteers, participants, supporters, coaches, officials and applicants for posts within the Club. These shall together be known as 'Stakeholders'.

The Club will maintain an Equal Opportunities Procedure which shall be reviewed annually and made available to the Members.

The Club will appoint a Club Welfare Officer who should be the contact point for issues concerning Equal Opportunities discrimination.

Club members should refer to the Club website at [www.gloucestercanoeclub.co.uk](http://www.gloucestercanoeclub.co.uk) for details of the Clubs procedures, Code of Conduct and the Club Constitution.

The Club hereby declares that this policy is adopted by the members and the committee of the Club and will implement this policy into the Club environment.

Ian Kershaw; Club Chairman 16<sup>th</sup> May 2018